

Flis Enterprises, Inc

Application for Employment Store # _____

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization

Applicant Name:	Date:
Address:	Social Security #:
City, State, Zip:	Phone:
Date available to start:	Position Desired:

<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Circle when you can work & indicate hours	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	AM							
	PM							

Yes/No? Yes/No?

___/___ Are you able to meet the attendance requirements? ___/___ Can you submit proof of legal employment authorization and identity?

___/___ Do you have any objection to working overtime if necessary? ___/___ If you are under 18, can you furnish a work permit if it is required?

___/___ Have you ever been previously employed by Flis Enterprises or any other Burger King?

___/___ Are you or have you been a member of the Armed Services? What is your current status? _____

___/___ Have you ever been convicted of a crime in the last 7 years?

If yes, please explain (a conviction will not automatically bar employment): _____

EMPLOYMENT HISTORY: (most recent)		EMPLOYMENT HISTORY: (prior)	
Date of Employment		Date of Employment	
Position		Position	
Pay Rate		Pay Rate	
Business Name		Business Name	
Address		Address	
Phone		Phone	
Supervisor Name		Supervisor Name	
Reason for leaving		Reason for leaving	

OTHER SKILLS AND QUALIFICATIONS: (Summarize any job-related training, skills, licenses, certificates, and/or other qualifications that may apply)

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EDUCATION: (List school name and location, years completed, course of study, and any degrees earned)

High School	
College / University	
Technical Training	

REFERENCES: (List 3 references names, telephone numbers, and years known (not including relatives))

NAME	ADDRESS	PHONE

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered. I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment. I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Signature: _____ Date: _____

****All Applicants must submit 1 form of ID from list B AND 1 form of ID from list C OR 1 form of ID from list A upon hire. Along with supplying the original ID's for management to view, the applicant MUST also supply a copy of the ID's for filing purposes.**

List A - Photo ID AND Employment Authorization (if you provide one of these, a second ID is not necessary)

- U.S. Passport or Passport Card
- Permanent Resident Card or Alien Registration Card (Form I-551)
- Foreign Passport that contains a temporary I-551 stamp printed on notation on a machine-readable immigrant Visa
- Employment Authorization Document that contains a photograph
- In case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form
- Passport from the Federated States of Micronesia or the Republic of the Marshall Islands, with Form I-94 or I-94A indicating nonimmigrant admission under the Compact of Free Association between the U.S. and the FSM or RMI

List B:

- Driver's license or ID card issued by a State or outlying possession of the U.S.
- ID card issued by federal, state, or local government
- School ID card with a photograph
- Voter's registration Card
- U.S. Military card or draft card
- Military dependent's ID card
- U.S. Coast Guard Merchant Mariner Card
- Native American tribal document
- Driver's license issued by Canadian government authority

List C - Employment Authorization:

- Social Security Card, unless it specifies that the issuance does not authorize employment in the U.S.
- Certification of birth abroad issued by the Department of State
- Certification of Report of birth issued by the Department of State
- Original or certified copy of birth certificate issued by a state, county, municipal authority, or territory of the U.S. bearing an official seal
- U.S. Citizen ID Card
- Identification card for Use of Resident Citizen in the U.S.
- Employment authorization document issued by the Department of Homeland Security
- Native American Tribal document

For Persons under age 18 who are unable to present a photograph ID, they may also present one of the following, along with a second form of ID:

- School or report card
- Clinic, doctor, or hospital record
- Daycare or nursery school record